

Improve staff performance with this quick tip.

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Let's take a look at some interesting research conducted by Dr Daniel Kirschenbaum, a sports psychologist at the University of Wisconsin in 1984. In this research Kirschenbaum videotaped groups of bowlers.

He then edited the tapes, creating two different versions. In one version, he deleted any examples of poor bowling performance, leaving only images of good bowling techniques. In the second version of the tape, he deleted any examples of good performance, leaving only images of poor bowling style.

Kirschenbaum then used the tapes to coach the same groups of bowlers. Some groups viewed the edited tape showing only examples of good bowling techniques. The coaching focused on repeating what had worked for them. Other groups viewed an edited tape, seeing only examples of poor bowling. Their coaching focused on not repeating prior mistakes.

Now which group of bowlers do you think improved their bowling performance? Those who focused on learning from their mistakes or those who learned from successful performance?

Well, those bowlers who viewed examples of their good bowling techniques showed as much as 100 per cent improvement in bowling scores, far more than the other group.

So the lesson we can take from this (and other similar studies) is that we perform better when we focus on our successes rather than our mistakes.

Likewise if you want to improve the performance of your staff then focus on what they are doing right rather than trying to correct what you think they are doing wrong.

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their sophisticated look, carrying them can also be fun. Contemporary looks feature brighter colors and more shine to make bold fashion statements. Manufacturers appreciate that you have shelled out big bucks for

[replica LV Damier Azur handbags](#) and know you deserve to get noticed. A new trend in [LV Suhali leather](#)

[replica handbags](#) involves the monogram/initial print. For this a designer such as Gucci repeats its logo or

initials all over the [Jimmy Choo replica handbags](#) surface. Because of the popularity and sales of these [LV](#)

[Monogram Multicolor replica handbags](#) fashion experts expect this trend to continue and believe that

limited editions that use the monogram print will also be introduced. The scarcity of these [cheap LV](#)

[Monogram Miroir handbags](#) elevates them to the level of collectibles. [replica LV Taiga Leather](#) are

expensive items, and parents report that they feel the pinch in their family budget as their teenage daughters

succumb to peer pressure to own these must-have accessories. In fact, adults can also break the bank by

buying [replica Thomas Wylde](#), owning as many as five or more with the cost of more than \$1,000 a-piece

for authentic originals. Of course, consumers can always purchase knockoff [cheap LV Monogram Minilin](#)

[Bags](#), but the psychological rush of having a status item is lost, and no one wants to be spotted in a crowd

with a counterfeit on a night on the town among the glitterati. So what's a girl to do? One company, [louis](#)

[Vuitton cheap handbags](#), Borrow or Steal now leases [dior cheap](#). They originally thought their clientele

would consist of low income consumers hoping to be part of the glitterati for an evening. However, they found

that some of their customers had six-figure incomes but already had six purses and simply couldn't buy

anymore. Sometimes a customer just wants a [replica Gucci Bags](#) to go with their business suit for interview

or meeting. If you are looking for the latest and greatest but can't afford to shell out the money, consider

renting a luxury [mulberry replica](#) that will have your friends cooing with jealousy. Prices for a month-long

rental range from \$40 to \$200 dollars for more coveted items. If you do purchase a new [replica Prada Bags](#)

make sure you take care of your investment. [replica Jimmy Choo Bags](#) are meant to be fun and pragmatic,

but lose appeal if their looks fade. When not in use your [coach cheap handbags](#) should be stored in its

original dust [cheap Chanel](#) cover or in a natural, soft pillow slip. You'll want to avoid handling your [fendi](#)

[Bags](#) after applying beauty products and hand creams so always approach your [replica LV Monogram](#)

[Canvas Bags](#) with clean hands. If you have to store the [replica LV Monogram Canvas](#), consider using

bubble wrap to stuff the [LV Damier Graphite replica](#) because it does not attract moths the same way tissue

paper does. For longer storage be sure to undo buckles so that impressions are not created on the

straps. Since [celine replica](#) cost so much you may want to consider insuring them. Many renters' policies

only cover property up to approximately \$20,000. If you have more than one [cheap Thomas Wylde Bags](#)

you should check with your insurer to make sure that everything you own-including the contents-are covered under your policy. You may have to pay a larger premium for this coverage. However, if you want to protect your Gucci, your Dolce & Gabbana, and your classic Louis Vuitton from the vagaries and dangers of the world it will be worth it.

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